



## Serving at The Paradox Church

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*When we serve, we have a unique opportunity to reflect Jesus and play an essential part in helping others meet and be discipled by Jesus. Each week, faithful team members offer their time and talent to help carry out the mission of God through The Paradox Church. Whether it is serving on Sundays or during the week, there is a place for you.*

### Operations

Operations is a collection of team members who serve our Sunday Gatherings so that Guests and Partners are able to hear the gospel and sing the gospel. Operations includes Guest Services, PRDX Kids, and Event Logistics.

### Guest Services

#### Greeters

Our Greeters welcome our Guests & Partners at both the exterior and interior entry points, with hospitable interactions. Greeters pass out liturgy cards, provide a genuine smile and welcome, and help lead Guests to their destination - restrooms, PRDX kids, the auditorium, and other places at our Gathering. Able to: have warmth in their interactions with Guests & Partners.

#### Ushers

Our Ushers are considered the hosts of our Sunday Gatherings in the auditorium. Ushers help Guests find a seat and make the auditorium more comfortable by preparing and resetting the chairs before and after each service. Able to: initiate and lead Guests & Partners in providing comfortable seating.

#### Info Team

Info Team Members serve at the Info Desk to provide Guests & Partners with more information about the PRDX, next steps in connecting to Serving and City Groups, and are comfortable initiating with our Guests who might need help finding the auditorium or PRDX kids, for example. Able to: engage in robust conversations, speak about the different ministries at PRDX, and be a partner.

## **Connect Team**

The Connect Team is a group of “behind the scenes” volunteers who help Guests take the next step in attending Discover PRDX, visiting a City Group, and signing up for a Serve team. By making phone calls after someone visits on a Sunday, this team leads in administrative tasks & data management for moving someone through the Connect process. Able to: respond quickly to administrative tasks and willing to make phone calls on a Sunday afternoon or Monday.

## **Hospitality**

### **Communion**

Our Communion Team Members prepare the communion table by setting up crackers, wine, and juice so that Christians can partake in the Lord’s supper and so new Christians can take communion for the first time. Able to: commit to serve once per month and serve behind the scenes.

### **Coffee**

Our Coffee Team Members make coffee and hot water and prepare the coffee table for Guests & Partners. This especially serves our first-time Guests by putting something familiar in their hand during their visit. Able to: coordinate the brewing of coffee and replenish the coffee table.

## **PRDX Kids**

PRDX Kids exists to see children transformed by the glory and grace of God, to equip parents to disciple their children, and to send families on mission to the city of Fort Worth. We do this for children ages 6 months through 5th grade.

### **Tiny Town Team Members**

Tiny Town Team Members care for our littlest Guests, ages 6 months through 23 months, by spending the service singing songs, caring for their needs, and saying simple Gospel phrases to them. Able to: care for small children by serving one service per month.

## **Kids City Team Members**

Kids City Team Members serve with our 2 year olds - Kindergartens by keeping them safe in class, sharing the gospel with them, and pointing them to Jesus in their interactions with children and their teachers. Able to: relate to preschoolers and engage in their conversations around the Gospel and serve one service per month.

## **Big City**

Big City Team Members serve our elementary-aged children in 1st-5th grades. Here, our team members participate in the story from The Gospel Project for Kids, engage in conversations about their lives and response to the Gospel, and keep them safe and engaged during the service. Able to: have Gospel-centered conversations with children and serve once per month.

## **Service Team Leaders**

Service Team Leaders welcome both Guests & Partners at our check-in tables by greeting kids and their parents and assisting with checking in. These team members display a warm personality and are able to engage with parents and team members in our three classrooms. Able to: commit to serve at the same service by arriving early and helping classroom team members solve problems, up to a weekly commitment.

## **Special Needs: PRDX Kids Care**

Our Special Needs ministry members pursue excellent care for both our children with special needs and their families. By specializing a care plan for each child, we pair a Special Needs Buddy with a child in the classroom so they can hear the gospel with their peers. Able to: serve weekly as a Care Buddy or serve in the classroom monthly and help with administrative tasks during the week.

## **Event Logistics**

### **Production**

Production Team Members serve our Gatherings by setting up the Audio & Visual equipment so that the gospel is proclaimed through teaching, the reading of God's word, and song. Roles include Team Members who run cables, manage the slides, and help with the service

execution in the auditorium. Able to: pay attention to detail and checklists in order to properly set-up equipment, run slides, and help with the execution of a Gathering.

## **Set-Up & Tear-Down**

At every Sunday Gathering and Special Events, we have a driver and team members who are responsible for delivering the trailers holding all equipment and supplies and unloading (or loading) all cases. Able to: commit to serve once per month by being the first team to arrive onsite (or last team to leave) and physically be able to load and unload our equipment.

## **Special Events Planning**

For church-wide gatherings (such as Baptisms in the Park, Good Friday/Easter weekend, etc.), team members support by providing site coordination, vendor coordination, party planning, and volunteer care. This team is a great place for Partners to serve who are unable to make Sunday morning serve commitments. Able to: manage event details, respond quickly to emails and tasks, and host an event that serves both Guests & Partners.

## **Music & Arts**

Music & Arts is responsible for all creative communications and is made up of three primary ministries: Worship Operations, Music Team, and Story Team.

## **Worship Ops Admin Team**

You are administrative, organized, and you get stoked on file and system management. You're passionate about worship and want to help equip the church to sing. Serve with our brilliant Worship Ops Team and play an important role in providing helpful resources for the church and shaping the culture of worship at Paradox from behind the scenes.

## **Scripture Reading Team**

You love the public reading of God's word. You have a strong desire to see the Word of God lifted high in our Sunday gatherings, with great conviction and gravitas. This is the team for you.

## **Music Team**

Ahhhh, Music. You love it. How the church worships together is important. You want to see the church grow in being spirit-led and Christ exalting in worship. Musical excellence is beautiful to you. Playing an instrument or singing is a natural way for you to engage with

and respond to God. Join the choir, band, worship leaders, and audio engineers as we lead the church in responding to the word and work of God.

## **Story Team**

You're creative and probably daydream. A lot. You see the beauty of the Gospel in the things that are made and stories that are told. Creative excellence is beautiful to you. Join the team that works to tell God's story in creative and thoughtful ways through design, photography, videography, writing, spatial design, social media, web management, and other communication tools.

## **Biblical Living**

The Biblical Living Ministry exists to serve the church by cultivating contexts for discipleship and care. This includes city groups, Redemption Groups, biblical counseling, city renewal ministries, and prayer team.

## **City Group Leader**

A City Group Leader shepherds the people in their group by leading them in the 5 Basics: Enjoying God, Joyful Repentance, Gospel Friendship, Bold Evangelism, and Biblical Formation. Leaders also make sure people are taking ownership of the group, and encouraging group members to be intentional in conversation with one another. In addition leaders are continually looking to raise up new leaders to multiply and see the city of Fort Worth saturated with the glory and grace of Jesus.

## **Redemption Group Leader**

A Redemption Group leader serves their group participants by listening well, empathetically entering in to a person's story, and offers biblical counsel by showing the love of Jesus in whatever circumstance a person might find themselves in. Redemption Groups exists as a space to focus on a variety of issues, whether it's habitual sin, past or current suffering, or even complacency in your relationship with Jesus. Redemption Group leaders have gone through as a group participant, then apprenticed with a leader before being assessed and commissioned as a group leader.

## **City Renewal Volunteer**

City Renewal Volunteers serve by unifying around gospel renewal in Fort Worth. We have opportunities with The NET, in orphan care, Fort Worth Pregnancy Center, and Racial

Reconciliation. If you have interest in any of the above please email [jake@theparadoxchurch.com](mailto:jake@theparadoxchurch.com).

## **Prayer Team**

Prayer Team members have a heart to pray for our church and intercede for our partners. Currently our Prayer Team meets at 7:30am on Sunday mornings to pray of the Sunday Gatherings and lift up the needs of our body.

## **Post Service Prayer**

Post Service Prayer exists to create a culture of care and intercession in our regular sunday gatherings. Whether in response to the sermon, suffering physically, or needing pray for anything, this team is consists of men and women that serve in our care and counseling teams (counselors, Redemption Group leaders) and offer biblical counsel and intercede on behalf of people during corporate gatherings through prayer.

## **Biblical Counselor**

The biblical counseling ministry exists to serve men and women that need focused care for a season. Biblical counselors at The Paradox vary from being Licensed Professional Counselors or lay leaders that have served in other contexts of care at The Paradox (Redemption Groups, City Group leader). When a biblical counselor meets with an individual or couple, they practice careful, empathetic listening seeking to understand enter into a person's troubles or suffering. Biblical counselors seek to gain understanding before applying godly, biblical counsel, and the aim is to help lead the person to come *coram deo*, or "before the face of God", experiencing his love and mercy and seeing his sovereignty and authority in all things.

## **Premarital Mentor**

A Premarital Mentor couple serves engaged couples in preparing them for marriage through counseling and equipping by applying the gospel to all areas of life and marriage. Premarital Mentors will dig into issues of spiritual compatibility, communication and conflict, intimacy, mission, and finances, all in light of the gospel and what is calls us to in covenant marriage.

## **Biblical Living Admin**

A Biblical Living Admin supports the various ministries within the biblical living world by serving through administration and coordination of various events and processes. These men

and women are administratively gifted, often able to work from home, and help support these ministries by making sure people are cared for and served in the details and logistics.

## **Church Offices**

### **Front Desk Volunteers**

A Front Desk Volunteer will be a gatekeeper to the office and assist the Office Manager with weekly tasks as needed. Being a gatekeeper includes welcoming guests by connecting them with their proper party and offering them drinks, signing for packages, and helping keep the office clean and organized. Assisting the Office Manager includes but is not limited to running office errands, going to the PO Box, ordering supplies, and helping set up the office for events and meetings. This person should have a willing spirit to help with various projects and enjoy interacting with guests.

### **Midweek Administration**

Midweek administration support is needed for various administrative projects. This person should be gifted administratively and be available to come into the office at some point during office hour Monday - Thursday 8:30am-5pm.